



## Employee Referral for Employment Policy

### Objective

As an incentive to current employees to recruit and recommend like-minded prospective Strong Automotive Merchandising employees, the company will pay a \$1,000 cash bonus to the employee who refers a candidate that is subsequently hired if one of the 2 below requirements are met exactly:

### Requirements

1. Employee sends the candidate resume directly to COO and hiring manager prior to the candidate submitting their resume to the HR mailbox.

-- OR --

2. Candidate submits resume to the HR mailbox and lists the employee's name who referred them.

**No exceptions.**