



Employee Referral for Employment Policy

Objective

As an incentive to current employees to recruit and recommend like-minded prospective Strong Automotive Merchandising employees, the company will pay a \$3,000 cash bonus to the employee who refers a candidate that is subsequently hired if one of the 2 below requirements are met exactly:

Requirements

1. Employee sends the candidate resume directly to COO and hiring manager prior to the candidate applying online.

-- OR --

2. Candidate applies online and lists the employee's name who referred them.

No exceptions.

Must be a Strong employee for at least 90 days to qualify.